

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Haledon Board of Education County: Passaic
 Employee Organization: Haledon Education Association Employees in Unit: 97
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term: 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fac-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1	Salary	\$5,772,510	\$5,891,650
Item 2	Increment	\$148,465	\$119,140
Item 3	Longevity	\$46,800	\$46,800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - sum of costs in each column		\$5,967,775 (Total)	\$6,057,590 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$5,967,775

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase	2%	2%	2%			
Total cost of increase	\$89,815	\$91,611	\$93,443			
Total base salary (successor agreement)	\$5,891,650	\$6,009,483	\$6,129,673			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$91,623.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year	Base Yr	Year 1
Cost of Health Plan	\$4,542,391	\$1,702,928	1386487	1525135
Employee Contributions	\$60,104	\$462,901	152591	234,115
Prescription			162,059	112,265
Dental				
Vision				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.***Section VII**

Prepared by:

John Sengenbach Print Name
Signature Signature
 Title: Business Administrator
 Date: 6-12-14